



Majan Technical Supplies and Services

HSE Policy

Majan Technical Supplies and Services (MTSS) is committed to continual HSE improvement in its operations through active participation of our employees, contractors and the community. It shall take all reasonable measures at its disposal to protect the health and safety of its personnel as well as to protect the environment in which it operates.

The Company firmly believes that sound HSE performance is key to ensuring sustainable business and shall thus be considered as integral part in business decision making process.

As its policy objectives, MTSS shall, as a minimum:

- Observe and comply with all HSE statutory requirements within our area of operations;
- Mitigate the consequences of all types of incidents/accidents having potential harmful effect on personnel, assets and/or the environment;
- Use commonly accepted levels of good oilfield HSE practice and
- Establish transparent HSE performance criteria and communicate them constructively internally and to interested parties.
- Develop and maintain an appropriate HSE Management System
- Hold all levels of management, staff and contractors accountable for HSE within their areas of responsibility
- Develop a positive HSE culture throughout the company through effective communication and training
- Conduct HSE reviews and audits in order to identify shortcomings within the organization and ensure compliance with local, international and corporate standards and regulations
- Ensure that contractors demonstrate full compliance with this policy and
- Develop and implement a Risk Assessment-based approach in conducting business operations.
- Ensure optimal security standards are maintained to protect personnel, company assets and information and
- This policy shall be reviewed periodically to ensure continual improvement.

Poppy Thomas

General Manager

1st June 2018